



YOUR GUIDE TO OUR

Nonprofit Assessment Services



SYNERGY PATHFINDERS, LLC ®



Discover your organization's effectiveness

Welcome to your path to greater clarity and mission impact.

At Synergy Pathfinders, LLC, we recognize the importance of clearly understanding your nonprofit's organizational health, structure, and operations to make informed decisions and increase your mission's reach. Our nonprofit assessment service is designed to provide valuable insights into your organization's current state, identify opportunities for improvement, and help you strategically move toward your desired future.

Through a structured discovery and assessment approach, our team collaborates closely with your leadership, staff, and stakeholders to gather key insights and perform comprehensive gap analyses and health checks. You'll receive a detailed, actionable roadmap customized to your nonprofit's unique goals, challenges, and mission priorities.

Discover how an assessment can equip your organization to achieve greater clarity, confidence, and community impact. Let's embark on this mission-forward journey together.

What is a nonprofit assessment?

Gain clear insights into your nonprofit's operational and strategic health, empowering confident decisions that drive your mission forward.

A nonprofit assessment is a structured evaluation process designed to help you clearly understand your organization's current state, capabilities, and areas for growth. By closely examining your programs, infrastructure, and governance, an assessment provides valuable insights and identifies opportunities that enable you to make informed, mission-aligned decisions.

Whether you are expanding services, navigating organizational change, improving program delivery, or ensuring long-term sustainability, our nonprofit assessment service provides the essential insights needed for impactful decision-making.



Three Phases of Assessment

Our nonprofit assessments are performed in three phases: Discovery, Assessment, and Report. Each phase's length depends on the availability of information, staff and board member participation, and the scope of the assessment.

Discovery

We begin by gathering key insights through data collection and conversations with staff, board members, and other stakeholders. This helps us understand your organization's structure, programs, operations, and alignment with your mission and values.

Assessment

We conduct a thorough health check and gap analysis based on the information collected. We evaluate your current state and what is required to reach your desired future state- including areas like program delivery, compliance, financial sustainability, and community impact.

Report

The final phase is the development of a comprehensive report. This report highlights areas for improvement and includes tailored recommendations to strengthen your nonprofit's capacity, accountability, and sustainability.



*“No one has ever
become poor by
giving.”
— Anne Frank*



Deliverables: Tailored solutions

You will receive:

- A comprehensive report detailing findings and actionable recommendations focused on mission alignment, operational effectiveness, and stakeholder engagement.
- An executive-level presentation to review assessment results with your leadership team, board, and key stakeholders.

Next Steps After Your Assessment...

Following your assessment, you have two pathways to advance your mission:

- Partner with us to implement recommended solutions, leveraging our nonprofit expertise and resources.
- Utilize the detailed recommendations to guide your internal team as you lead the implementation process independently.

About Us

Synergy Pathfinders, LLC (SP) was founded to help organizations overcome operational challenges and implement best practices that enable mission success.

Our founder, Heather Garland, brings over 25 years of accounting and operational experience, including more than a decade in public accounting. Volunteerism and working with nonprofits has been a long-time passion of hers. She has successfully guided organizations through strategic improvements in financial management and operational efficiency. Heather's passion lies in helping purpose-driven organizations uncover unseen obstacles and design effective, mission-centered solutions. "My passion is working with companies to find solutions for their obstacles - including the ones they don't know they have," says Heather.



Heather



Ready for a free consultation?
Scan the QR Code or visit our
website to schedule a
consultation!



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